

St. Mary's P.S. Draperstown



Intimate Care Policy

Articles 6 and 24 of the United Nations Convention on the Rights of the Child



Reviewed	October 2024
To be reviewed	October 2027

INTIMATE CARE POLICY

Rationale

It is our intention to develop independence in each child, however there will be occasions when help is required. Our intimate care policy has been developed to safeguard children and staff. It is one of a range of specific policies that contribute to our pastoral care policy. The principles and procedures apply to everyone involved in the intimate care of children.

Children are generally more vulnerable than adults and staff involved with any aspect of pastoral care need to be sensitive to their individual needs.

Intimate care may be defined as any activity that is required to meet the personal needs of an individual child on a regular basis or during a one-off incident. Such activities can include:

- toileting;
- feeding;
- oral care;
- washing;
- changing clothes;
- first aid and medical assistance; and
- supervision of a child involved in intimate self-care.

Parents have a responsibility to advise the school of any known intimate care needs relating to their child.

Principles of Intimate Care

The following are the fundamental principles of intimate care upon which our policy guidelines are based:

- every child has the right to be safe.
- every child has the right to personal privacy.
- every child has the right to be valued as an individual.
- every child has the right to be treated with dignity and respect.

- all children have the right to be involved and consulted in their own intimate care to the best of their abilities.
- all children have the right to express their views on their own intimate care and to have such views considered; and
- every child has the right to have levels of intimate care that are appropriate and consistent.

School Responsibilities

All members of staff working with children are vetted through Access NI. This includes students on work placement and volunteers.

Only those members of staff who are familiar with the intimate care policy and other pastoral care policies of the school are involved in the intimate care of children.

Where anticipated, intimate care arrangements are agreed between the school and parents and, when appropriate and possible, by the child. Consent forms are signed by the parent and stored in the child's file. **Only in emergency would staff undertake any aspect of intimate care that has not been agreed by parents and school.** Parents would then be contacted immediately.

Intimate care arrangements should be reviewed at least six monthly. The views of all relevant parties should be sought and considered to inform future arrangements.

If a staff member has concerns about a colleague's intimate care practice, he or she must report this to the Designated Teacher for Child Protection.

Guidelines For Good Practice

All children have the right to be safe and to be treated with dignity and respect. These guidelines are designed to safeguard children and staff. They apply to every member of staff involved with the intimate care of children.

Young children and children with special educational needs can be especially vulnerable. Staff involved with their intimate care need to be particularly sensitive to their individual needs.

It is important to bear in mind that some forms of assistance can be open to misinterpretation. Adhering to the following guidelines of good practice should safeguard both children and staff.

1. Involve the child in the intimate care

Try to encourage a child's independence as far as possible in his or her intimate care. Where a situation renders a child fully dependent, talk about what is going to be done and, where possible, give choices. Check your practice by asking the child or parent about any preferences while carrying out the intimate care.

2. Treat every child with dignity and respect and ensure privacy appropriate to the child's age and situation.

Care should not be carried out by a member of staff working alone with a child.

3. Make sure practice in intimate care is consistent.

As a child may have multiple carers a consistent approach to care is essential. Effective communication between all parties ensures that practice is consistent.

4. Be aware of your own limitations

Only carry out activities you understand and feel competent with. If in doubt, ask. Some procedures must only be carried out by members of staff who have been formally trained and assessed.

5. Promote positive self-esteem and body image.

The approach you take to intimate care can convey lots of messages to a child about their body worth. Your attitude to a child's intimate care is important. Keeping in mind the child's age, routine care can be both efficient and relaxed.

6. If you have any concerns you must report them.

If you observe any unusual markings, discolouration, or swelling report it immediately to the Designated Teacher for Child Protection.

If a child is accidentally hurt during intimate care or misunderstands or misinterprets something, reassure the child, ensure their safety, and report the incident immediately to the designated teacher. Report and record any unusual emotional or behavioural response by the child. A written record of concerns must be made available to parents and kept in the child's personal file.

Working with Children of the Opposite Sex

The intimate care of boys and girls may be carried out by a member of staff of the opposite sex with the following provisions:

- when intimate care is being carried out, all children have the right to dignity and privacy, i.e. they should be appropriately covered, the door closed or screens/curtains put in place;
- if the child appears distressed or uncomfortable when personal tasks are being carried out, the care should stop immediately. Try to ascertain why the child is distressed and provide reassurance;
- report any concerns to the Designated Teacher for Child Protection and make a written record;
- parents must be informed about any concerns.

Communication With Children

It is the responsibility of all staff caring for a child to ensure that they are aware of the child's method and level of communication. Depending on their maturity and levels of stress children may communicate using different methods - words, signs, symbols, body movements, eye pointing, etc. To ensure effective communication:

- make eye contact at the child's level;
- use simple language and repeat if necessary;
- wait for response; continue to explain to the child what is happening even if there is no response; and
- treat the child as an individual with dignity and respect.

Review

This policy will be reviewed every three years

APPENDIX 1

Intimate Care is any assistance that involves touching a child while carrying out a procedure that most children can do for themselves, but some are unable to manage without help. This may involve help with eating, drinking, dressing and matters of personal hygiene such as washing and toileting.

In some instances, more specialised intimate assistance may be needed for children with physical and medical difficulties.

The policy aims to:

- Safeguard the dignity, rights and well-being of children.
- Provide guidance, support, and protection to staff; and
- Reassure parents that their children are cared for and protected.

The school is committed to ensuring that all staff undertake their responsibilities in such a way that the rights, dignity and welfare of the children is protected.

The school is committed to ensuring that staff undertaking these responsibilities are supported by policy, training and monitoring.

All school staff receive Child Protection training, undertake to help children do as much as possible for themselves and develop each child's ability to achieve independence. Staff receive appropriate specialised training and are provided with facilities and equipment to ensure safety, dignity and privacy.

An Intimate Care Plan is drawn up for each child requiring such assistance and is carefully planned and agreed in consultation with parents and child. Records are kept on paper and in Microsoft Forms.

Provision is monitored and regularly reviewed to ensure that policy and procedure is adhered to, and that children and staff remain comfortable with the school's arrangements.

St. Mary's P.S. Draperstown

Permission for Intimate Care

APPENDIX 2

Child's Name	
Date of Birth	
Address	
Parent/Guardian	
I give permission for the assistance detailed overleaf to be provided to my child and will advise the school of any change that may affect this provision. Signed:_____ Date:_____	
I, (the child), give permission for the assistance detailed overleaf to be provided to me. Signed:_____	

St. Mary's P.S. Draperstown

APPENDIX 3

INTIMATE CARE PLAN		
Pupil:		DOB:
Diagnosis:		
Assistance:		
Timetable:		
Person/s Assisting:		
Alternative Arrangements:		
Location/Equipment:		
Designation	Signed	Date
Parent		
Pupil		
Assistant/s		
Principal		

INTIMATE CARE RECORD

APPENDIX 3

[illegible]